#### COMMISSION ON PROFESSIONAL STANDARDS IN EDUCATION

# NOTICE OF WORKSHOP TO SOLICIT COMMENTS ON PROPOSED REGULATIONS

The following workshop will be held on November 18, 2015, at 8:00 A.M., via video conference at the Nevada Department of Education Board Rooms, 700 East Fifth Street, Carson City, Nevada and 9890 South Maryland Parkway, Las Vegas, Nevada. The purpose of the workshop is to solicit comments from interested persons on the following general topics that may be addressed in the proposed regulation. The workshop is scheduled as follows:

#### Workshop to Solicit Comments for Proposed Amendments to the Following Regulations:

R 034-15 Proposed Amendments to Regulation R034-15 to include NAC391.013, NAC391.030, NAC391.045, NAC391.056, NAC391.425 Parental Involvement and Family Engagement. (NRS 385.080, 388.360, 391.019, 391.021, 391.032, 391.040)

A copy of all material relating to the proposal may be obtained at the workshop or by contacting:

Kim Bennett (kbennett@doe.nv.gov) or Jason Dietrich (jdietrich@doe.nv.gov)
Commission on Professional Standards in Education
Nevada Department of Education
9890 South Maryland Parkway
Las Vegas, Nevada 89183
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The notice of workshop to solicit comments on proposed regulation has been sent to all persons on the Commission's mailing list and is posted on the Nevada Department of Education website, and at the following locations: Nevada Department of Education, Carson City and Las Vegas; 17 Nevada County School District Offices; 17 Nevada County Libraries; Clark County Classroom Teachers Association; Washoe County Teachers Association; Nevada State Education Association, Reno and Las Vegas; and the Nevada State Library and Archives, Carson City.

# COMMISSION ON PROFESSIONAL STANDARDS IN EDUCATION PROPOSED REGULATION

R034-15 Workshops to Solicit Comments for Proposed Amendments to Regulation:
R034-15 to include NAC391.013, NAC391.030, NAC391.045, NAC391.056, NAC391.425 Parental Involvement and Family Engagement. (NRS 385.080, 388.360, 391.019, 391.021, 391.032, 391.040)

### REVISED PROPOSED REGULATION OF THE COMMISSION ON

### PROFESSIONAL STANDARDS IN EDUCATION

#### LCB File No. R034-15

September 8, 2015

EXPLANATION - Matter in italics is new; matter in brackets [omitted-material] is material to be omitted.

AUTHORITY: §§1-5, NRS 391.019.

A REGULATION relating to education; revising the requirements for an initial license and to obtain full state certification for purposes of federal law; requiring certain educational personnel who hold a nonrenewable license to complete certain courses when an examination on the subject is not an available alternative; and providing other matters properly relating thereto.

### Legislative Counsel's Digest:

The No Child Left Behind Act of 2001, 20 U.S.C. §§ 6301 et seq., requires schools to employ highly qualified teachers to teach certain core academic subjects. Pursuant to that federal law, to be considered highly qualified a teacher cannot have any certification or licensure requirements waived on an emergency, temporary or provisional basis. (20 U.S.C. § 7801(23)) Existing law requires the Commission on Professional Standards in Education to develop regulations prescribing qualifications for licensing teachers and other educational personnel. Existing law requires these regulations to prescribe course work on parental involvement and family engagement. (NRS 391.019) **Section 1** of this regulation provides that a person has obtained full state certification for the purposes of the No Child Left Behind Act if the person satisfies the requirements for a renewable license to teach in this State, regardless of whether the person has completed the requirements regarding parental involvement and family engagement prescribed by the Commission.

Existing regulations require an applicant for the initial issuance of a license as a teacher or other educational employee to submit evidence that the applicant has successfully completed a course regarding parental involvement and family engagement. (NAC 391.030) Section 3 of this regulation removes the requirement that an applicant for an initial license complete a course of study or an in-service or continuing education course regarding parental involvement and family engagement. Section 2 of this regulation instead makes the completion of a course regarding parental involvement and family engagement a qualification for becoming a licensed employee

of a school district. Section 2 also provides that a person who holds a nonrenewable license may pass an examination for a required course, other than a course regarding parental involvement and family engagement, instead of taking the required course if the Department of Education has developed an examination for the course. If the Department has not developed such an examination, the person is required to take a course on the subject.

## Section 1. NAC 391.013 is hereby amended to read as follows:

- 391.013 The Commission determines that a person has obtained "full state certification" for purposes of the No Child Left Behind Act of 2001, 20 U.S.C. § 7801(23), if the person satisfies all the requirements for the issuance of a renewable license to teach in this State, regardless of whether the person has:
  - 1. Submitted his or her fingerprints pursuant to subsection 3 of NRS 391.033; for
  - 2. Complied with the requirements prescribed by NRS 391.090 [.]; or
- 3. Complied with the requirements prescribed by the Commission pursuant to paragraph (k) of subsection 1 of NRS 391.019.
  - Sec. 2. NAC 391.030 is hereby amended to read as follows:
- 391.030 1. Except as otherwise provided in subsection 2, as a qualification for becoming a licensed employee of a school district, a person must:
  - (a) Complete courses covering:
    - (1) Title 34 of NRS;
- (2) Parental involvement and family engagement that meet the criteria set forth in subsection 3;
  - (3) The Constitution of the State of Nevada; and

- [(3)] (4) Except as otherwise provided in paragraph (b) of subsection 4 of NAC 391.425, the Constitution of the United States; or
  - (b) Hold a license which is not renewable and allows the person 3 years to:
    - (1) Take courses on those subjects from an accredited university or college; or
- (2) Pass an examination [developed by the Department in those subjects,] on each subject other than parental involvement and family engagement by achieving the passing score set by the Commission [-], if the Department has developed such an examination for the subject.
- 2. A person is exempt from the requirements of subparagraph \(\{\(\frac{4}{3}\)\}\) (4) of paragraph (a) of subsection 1 if the person submits to the Department evidence that he or she holds a license to teach which was issued by another state and has more than 3 years of experience in teaching, administrating or providing other educational functions, or any combination thereof, on a full-time basis at any grade level in prekindergarten through grade 12.
- 3. To demonstrate completion of a course regarding parental involvement or family engagement, a person must submit to the Department evidence of completion of at least 3 semester hours of credit in a course of study regarding parental involvement and family engagement that:
- (a) Is consistent with the elements and goals for effective involvement and engagement set forth in NRS 392.457; and
- (b) Includes an emphasis on building relationships, outreach to families and developing an appreciation and understanding of families from diverse backgrounds.

- 4. The staff of the Department or representatives appointed by the Department will administer an examination in the subjects set forth in subsection 1 in November and May in each school year.
  - Sec. 3. NAC 391.045 is hereby amended to read as follows:
- 391.045 1. An applicant for the initial issuance of a license as a teacher or other educational employee must submit with his or her application:
  - (a) His or her official transcripts;
  - (b) Evidence that the applicant has successfully completed:
- (1) At least 3 semester hours of credit in a course of study regarding education or curricular adaptation for pupils with disabilities; or
- (2) An in-service or continuing education course regarding education or curricular adaptation for pupils with disabilities that is approved by the Department; and
  - (c) [Evidence that the applicant has successfully completed:
- (1) At least 3 semester hours of credit in a course of study regarding parental involvement and family engagement that:
- (I) Is consistent with the elements and goals for effective involvement and engagement set forth in NRS 392.457; and
- (II) Includes an emphasis on building relationships, outreach to families and developing an appreciation and understanding of families from diverse backgrounds; or
- (2) An in service or continuing education course regarding parental involvement and family engagement that is approved by the Department and:

- (I) Is consistent with the elements and goals for effective involvement and engagement set forth in NRS 392.457; and
- (II) Includes an emphasis on building relationships, outreach to families and developing an appreciation and understanding of families from diverse backgrounds; and —(d)] Except as otherwise provided in NAC 391.0565, a fee of \$161, which includes the fees for processing the fingerprints of the applicant by the Central Repository for Nevada Records of Criminal History and the Federal Bureau of Investigation. The fee does not include the cost of any examination required by NAC 391.036.
- 2. If the applicant is not eligible for licensure, the fee will not be returned. The applicant must pay another fee if he or she applies again.
- 3. An applicant for an endorsement to an existing license or for an additional license must submit with his or her application:
  - (a) Current official transcripts; and
  - (b) A fee of \$50.
- 4. The academic credits required to obtain initial licensing or an endorsement to an existing license are not satisfiable by the completion of courses offered by a provider of continuing education, but those courses may be used for the renewal of a license.
  - Sec. 4. NAC 391.056 is hereby amended to read as follows:
- 391.056 1. Except as otherwise provided in subsection 4, the Superintendent of Public Instruction may issue a provisional nonrenewable license to an applicant applying for a license pursuant to NAC 391.045 if the applicant otherwise meets the requirements for a license pursuant to NAC 391.045, but:

- (a) Has a deficiency in credits of 6 semester hours or less for all areas of licensure or endorsement, unless the provision is for an endorsement as a substitute teacher;
- (b) Has not completed the courses or passed the examination required by NAC 391.030 and is not exempt from the requirements of that section;
- (c) Lacks confirmation from a college that the applicant has student teaching experience if he or she is applying for a teaching license, or that the applicant has completed a school counseling practicum or internship if he or she is applying for a school counseling endorsement, but:
- (1) Has completed all necessary course-work requirements for the school counseling endorsement;
- (2) Has completed 200 hours of the practicum or internship through a regionally accredited college or university, including, without limitation, a minimum of 100 hours in a school setting at the time of his or her application for licensure; and
- (3) Is currently and continuously enrolled in a regionally accredited college or university school counseling practicum or internship program;
- (d) Has not passed the tests required by NAC 391.036 and is not exempt from taking such tests; or
- (e) Has not completed the course required by paragraph (b) [or (e)] of subsection 1 of NAC 391.045.
- 2. A license issued pursuant to this section becomes invalid 3 years after the date on which the license is issued.
- 3. The holder of a license issued pursuant to this section may add endorsements with provisions to the license during the first year in which the license is valid. Endorsements without

provisions may be added to the license at any time during the period in which the license is valid. If an endorsement is added to the license, the endorsement does not affect the date on which the license becomes invalid.

- 4. The Superintendent of Public Instruction may not issue a provisional nonrenewable license pursuant to paragraph (a), (c) or (d) of subsection 1 on or after July 1, 2010, to a person who is applying for:
  - (a) An elementary license pursuant to NAC 391.095;
  - (b) A special teaching license in music or art;
  - (c) A license to teach special education; or
- (d) A secondary license with an endorsement in one or more of the following major or minor fields:
  - (1) Art.
  - (2) Biological science.
  - (3) Chemistry.
  - (4) English.
  - (5) French.
  - (6) General science.
  - (7) History.
  - (8) Mathematics.
  - (9) Music.
  - (10) Physical science.
  - (11) Reading.

- (12) Social studies.
- (13) Spanish.
- (14) Speech and drama.
- Sec. 5. NAC 391.425 is hereby amended to read as follows:
- 391.425 1. To receive a business and industry endorsement, the applicant must:
- (a) Have earned a high school diploma or its equivalent;
- (b) Have been employed for at least 5 years after 16 years of age in a position which relates to the program for which he or she is applying for endorsement; and
- (c) Hold the appropriate license if one is required by law for employment in an occupation which the person desires to teach.
- 2. Three of the 5 years of work experience required by paragraph (b) of subsection 1 may be fulfilled by the completion of courses or training in an area of career and technical education which relates to the desired endorsement at the rate of 1 year of full-time employment to:
  - (a) Sixteen semester hours of credit from an accredited or licensed postsecondary institution;
- (b) Two hundred and fifty hours of training from an accredited or licensed postsecondary institution;
  - (c) Two thousand hours of part-time employment; or
- (d) One thousand hours of employment which is preplanned. A training agreement between industry and the appropriate sponsor must be on file, supervised and approved by an accredited postsecondary institution or the Department.

- 3. To fulfill the requirement of 5 years of work experience required by paragraph (b) of subsection 1, a person who wishes to receive a business and industry endorsement must, if the endorsement is for:
- (a) Agricultural and natural resources science, have industry experience in at least three of the following areas:
  - (1) Agricultural business and marketing;
  - (2) Animal science or veterinary medicine;
  - (3) Forestry;
  - (4) Horticulture;
  - (5) Floriculture;
  - (6) Landscaping; or
  - (7) Agricultural research.
- (b) Agricultural mechanical engineering technology, have industry experience in each of the following areas:
  - (1) Agricultural construction; and
  - (2) Agricultural power.
- (c) Building construction, have at least 2 years of industry experience in carpentry and at least 1 year of industry experience in any of the following areas or a combination of those areas:
  - (1) Electrical;
  - (2) Plumbing; or
  - (3) Masonry.
  - (d) Commercial arts, have industry experience in at least two of the following areas:

- (1) Advertising design;
- (2) Digital or graphic arts; or
- (3) Photography.
- 4. In addition to the requirements set forth in subsection 1, a person who wishes to receive a business and industry endorsement must:
- (a) If the endorsement is for automotive service technology, be certified by the National Institute for Automotive Service Excellence as:
  - (1) A master automobile technician; or
  - (2) An automobile technician in the following areas:
    - (I) Brakes;
    - (II) Electrical and electronic systems;
    - (III) Engine performance; and
    - (IV) Suspension and steering.
- (b) If the endorsement is for military science, be certified by the secretary of the military branch in which the applicant serves or from which the applicant has retired to teach pupils in the Junior Reserve Officers' Training Corps program developed pursuant to 10 U.S.C. § 2031. A person who meets the requirements of this paragraph and who teaches pupils in the Junior Reserve Officers' Training Corps program is exempt from the:
  - (1) Provisions of subsection 5;
- (2) Provisions of subparagraph (4) of paragraph (a) of subsection 1 of NAC 391.030; and
  - (3) Provisions of NAC 391.036.

- 5. Except as otherwise provided in paragraph (b) of subsection 4 and subsections 6 and 7, a person who desires to renew for the first time an endorsement issued pursuant to this section must provide proof that he or she has received, from an accredited postsecondary institution, credit for 12 semester hours as follows:
  - (a) Three semester hours in professional career and technical education courses;
- (b) Three semester hours in a course involving career and technical education teaching methodology;
  - (c) Three semester hours in a course on applied or work-based learning; and
- (d) Three semester hours in a course on pupil organization and management in career and technical education.
- → At least 3 semester hours of the required 12 must be earned during the first year the person was licensed.
- 6. A person who desires to renew for the first time a business and industry endorsement for ethnic music issued pursuant to this section is exempt from the requirements of subsection 5 if the person provides proof that he or she has received, from an accredited postsecondary institution, credit for 12 semester hours as follows:
- (a) Three semester hours of course work that includes classroom management or music methodology, or both; and
  - (b) Nine semester hours in the subject area of music.
- → At least 3 semester hours of the required 12 must be earned during the first year the person was licensed.

- 7. A person who desires to renew for the first time a business and industry endorsement for ethnic dance issued pursuant to this section is exempt from the requirements of subsection 5 if the person provides proof that he or she has received, from an accredited postsecondary institution, credit for 12 semester hours as follows:
- (a) Three semester hours of course work that includes classroom management or dance methodology, or both; and
  - (b) Nine semester hours in the subject area of dance.
- → At least 3 semester hours of the required 12 must be earned during the first year the person was licensed.

#### BRIAN SANDOVAL Governor

STEVE CANAVERO, Ph.D. Interim Superintendent of Public Instruction

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#### SMALL BUSINESS IMPACT STATEMENT PURSUANT TO NRS 233B.0608

Date: 10/29/2015

RE: Proposed Adoption of Regulations Revising R034-15 to include <u>NAC391.013</u>, <u>NAC391.030</u>, <u>NAC391.045</u>, <u>NAC391.056</u>, <u>NAC391.425</u> Parental Involvement and Family Engagement. (<u>NRS 385.080</u>, <u>388.360</u>, <u>391.019</u>, <u>391.021</u>, <u>391.032</u>, <u>391.040</u>)

- I, Steve Canavero, Ph.D., being duly appointed Interim Superintendent of Public Instruction, do hereby certify that, to the best of my knowledge or belief:
  - 1. The proposed changes to the regulation R034-15 is <u>not</u> likely to (a) impose a direct or significant economic burden upon a small business, or (b) directly restrict the formation, operation or expansion of a small business.
  - 2. A concerted effort was made to determine any economic burden. The Department of Education has relied on the expert knowledge of Department staff and the Attorney General's Office the impact is solely on school districts and the Department of Education.
  - 3. All relevant materials were reviewed and the Department considered its history with implementing similar regulations; the proposed changes are within the historic scope of the Department's activities and present no new cost of enforcement.
  - 4. Comment has not been solicited from small business, and no summary of their response is provided, because small businesses are not impacted by this regulation and thus no burden or economic impact can be assessed.

I hereby further certify that, to the best of my knowledge or belief, a concerted effort was made to determine the impact of the regulation on small businesses and that the information contained in this statement was prepared properly and is accurate.

Respectfully submitted,

Steve Canavero, Ph.D.

Interim Superintendent of Public Instruction